



St Mary's
ANGLICAN GIRLS' SCHOOL

CLASSROOM MUSIC TEACHER

POSITION DETAILS

Employment Conditions	Full-time fixed term for Term 2 2026 In accordance with the St Mary's Anglican Girls' School Enterprise Agreement
Reports to	Director of Music
Last Revised	February 2026



OUR PURPOSE: To engage hearts and ignite curious minds.

OUR VALUES: Courage ♦ Respect ♦ Aspiration ♦ Compassion ♦ Integrity

St Mary's is home to a vibrant and diverse Music Department, providing students from Kindergarten to Year 12 with extensive opportunities to engage in music both in the classroom and through a broad cocurricular program including orchestras, choirs, bands, and other ensembles.

The department comprises approximately 30 peripatetic music staff, alongside 8 fulltime staff members, across the Junior and Senior Schools. All Junior School and Year 7 students receive timetabled music classes, with elective music classes available in Years 8 to 10 and as a WACE subject.

ROLE

This role involves teaching music in our Senior School, with the possibility of some Junior School classes. Teaching is focussed on Kodály-based classroom education and includes active involvement in the St Mary's cocurricular music program, ideally within the Band Program. Additionally, the role requires mentoring a vertical house group (*Link* class). A time allowance is provided for cocurricular activities.

RESPONSIBILITIES

TEACHING AND LEARNING

- ♦ Create an inclusive, supportive learning environment that encourages musical exploration and student growth, using diverse teaching strategies to meet individual needs and deepen musical understanding.



- ◆ Deliver engaging Kodály-inspired music lessons to develop students' musical skills across varying abilities across both Senior and Junior Schools.
- ◆ Engage in the cocurricular music program, including accompanying, conducting, or facilitating ensembles ideally within the Band Program. These occur outside regular school hours.
- ◆ Communicate effectively with students and parents, providing constructive feedback and support to foster musical progress.

PASTORAL CARE

- ◆ Actively participate in pastoral care and wellbeing programs and other cocurricular activities. Some cocurricular activities will occur outside normal school hours.
- ◆ Communicate with students, colleagues and parents/guardians in a respectful, clear, caring and professional manner.

OTHER DUTIES

- ◆ Participate in school functions when required, such as Parent Teacher evenings.
- ◆ Carry out supervisory duties as required.
- ◆ Engage in professional reading and development as part of an expectation of continual professional learning.
- ◆ Participate in department meetings and whole staff meetings. Some of these may occur outside of normal school hours.
- ◆ Abide by the staff Code of Conduct and other School policies.
- ◆ Other duties as may be required.

The above is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

EDUCATION

Essential:

- ◆ Relevant tertiary qualifications or equivalent.
- ◆ Registration with the Teacher Registration Board of Western Australia.

EXPERIENCE AND SKILLS

Essential:

- ◆ Experience in classroom music teaching ideally with a Kodály approach.
- ◆ Familiarity with ICT and the use of technology in the classroom.
- ◆ Excellent organisational and time management skills.
- ◆ Ability to work collaboratively as part of a team.
- ◆ Ability to successfully manage a number of diverse tasks in a busy school environment



- ◆ Ability to maintain a high level of resilience and emotional agility.
- ◆ With personal responsibility and through collaboration and teamwork, be able to successfully navigate and manage change.
- ◆ Be able to use your personal and problem-solving skills to manage and work collaboratively through conflict, to resolution.

Desirable:

- ◆ Experience in management and coordination of bands.

ATTRIBUTES

Essential:

- ◆ Communicates positively and professionally with all members of the School community.
- ◆ Committed to ongoing professional learning and the desire to be part of a dynamic educational team.
- ◆ Engages enthusiastically in cocurricular activities.
- ◆ Demonstrates warmth, approachability, and a positive outlook.

OUR COMMITMENT TO CHILD SAFETY AND CHRISTIAN VALUES

St Mary's Anglican Girls' School is a child safe environment. Our school actively promotes the safety and wellbeing of all students, and all school staff are expected to be committed to protecting students from abuse or harm in the school environment, in accordance with their legal obligations and in accordance with the St Mary's Child Safe Policies and Codes of Conduct. A valid Working with Children Card and National Police Clearance are required for all employees at St Mary's Anglican Girls' School.

St Mary's is an Anglican school and applicants should be able to demonstrate empathy with and support for the School's Christian values.

St Mary's is a non-smoking campus and all staff are expected to adhere to this.