

St Mary's  
ANGLICAN GIRLS' SCHOOL

# Strategic Plan

2026 - 2028

# Shaping and inspiring young women.



## A NOTE FROM

Elizabeth Carr AM  
and Judith Tudball

Chair and Principal



We are delighted to present our refreshed Strategic Plan for 2026 to 2028 as St Mary's Anglican Girls' School celebrates its 105th year of shaping and inspiring young women.

We build on the strong framework established in recent years and remain guided by our purpose to engage hearts and ignite curious minds.

Our five strategic strands continue to shape a respectful, supportive and connected community where students and staff flourish in their personal, academic and professional endeavours.

As we advance our Masterplan, this refreshed strategy strengthens our momentum and drives our commitment to innovation and excellence.

We thank the Board of Governors, Executive and staff for their dedication and collaboration in shaping this next chapter for St Mary's.



## OUR MISSION

St Mary's is a Kindergarten to Year 12 Anglican Day and Boarding Girls' School where students can pursue personal and academic excellence in a respectful and supportive environment.

## OUR PURPOSE

To engage hearts and ignite curious minds.

## OUR VALUES

Courage

Compassion

Respect

Integrity

Aspiration





## THE FIVE STRANDS

Active Learners

Thriving Students

Purposeful People

Connected Community

Environmental, Social and Governance

## ACTIVE LEARNERS

### Our Intent

To develop self-aware, adaptable learners who strive for personal excellence with grit and integrity.

### Our Priorities

Curriculum is enriched through meaningful connections with community, environment and industry.

Teaching and learning programs develop creative, critical thinkers and effective communicators.

Data and research consistently inform teaching and learning practice.

Students are supported to embrace opportunities that strengthen their personal agency.





## THRIVING STUDENTS

### Our Intent

To foster a culture of care, connection and wellbeing that develops courageous, compassionate and confident young women.

### Our Priorities

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Students approach challenges with courage.

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Students are empowered to realise their unique potential.

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Students feel known, safe and respected within a caring and inclusive environment.

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Students serve and lead others with compassion.

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Students develop spiritual wellbeing within the Anglican Christian context.

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## PURPOSEFUL PEOPLE

### Our Intent

To enable staff to flourish in an environment that encourages personal and professional growth.

### Our Priorities

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Staff access enriching and impactful learning opportunities.

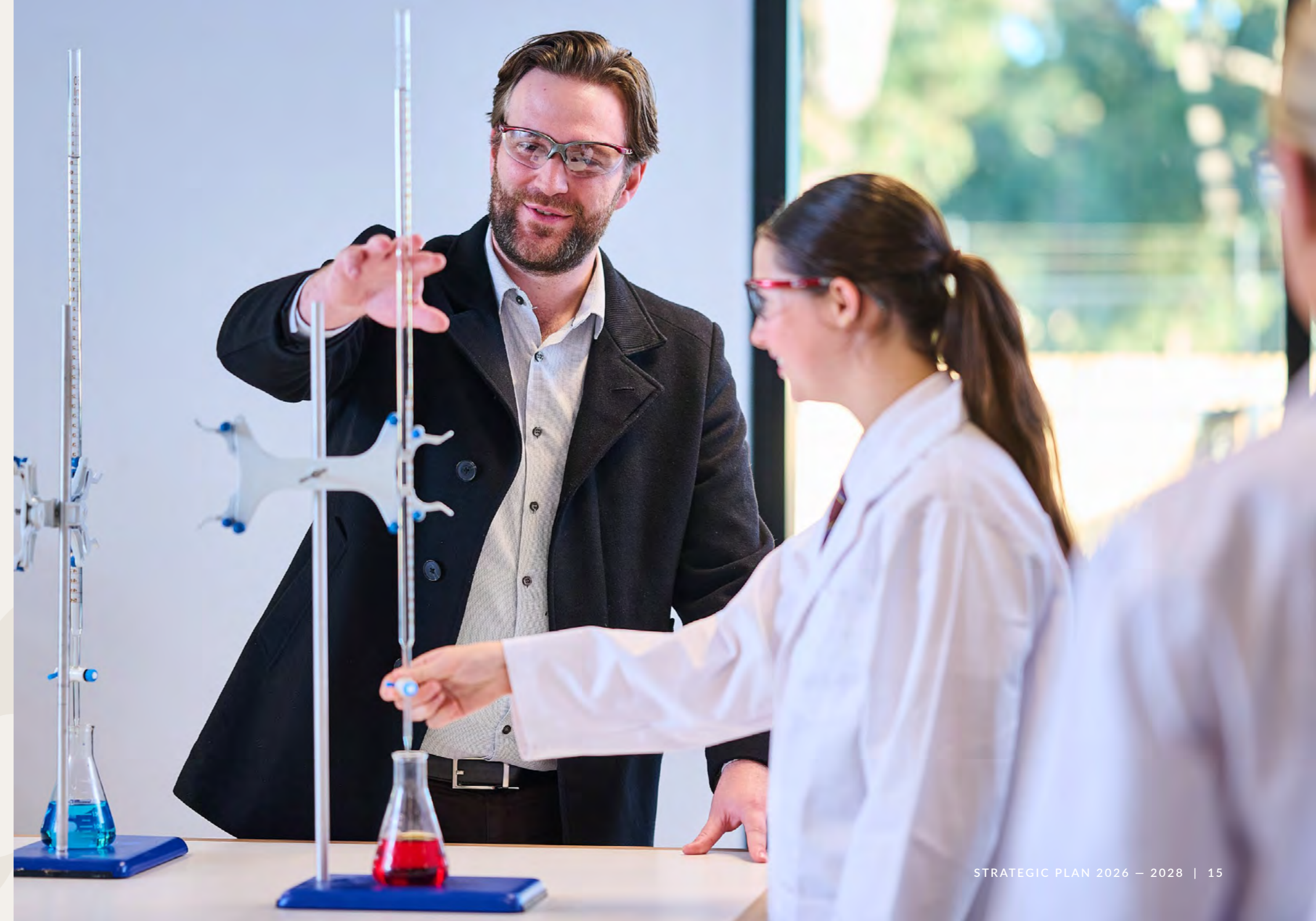
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Staff work collaboratively in thriving, high-functioning teams.

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The School cultivates a responsive work environment.

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## CONNECTED COMMUNITY

### Our Intent

To foster a positive and purposely engaged community with a sense of belonging and a lifelong connection to the School.

### Our Priorities

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Parents have meaningful opportunities for engagement.

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The School communicates with purpose, clarity and consistency.

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The School fosters strong connections that honour our past, support our present and enrich our future.

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The School encourages broader and sustained alumni engagement.

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## ENVIRONMENTAL, SOCIAL AND GOVERNANCE

### Our Intent

To enhance our Environmental, Social & Governance leadership through targeted and sustainable actions.

### Our Priorities:

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Social impacts are clearly articulated and demonstrated.

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The physical environment is sustainably enhanced.

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Digital infrastructure is strengthened to ensure agility and resilience.

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Financial stewardship is advanced to safeguard and enhance resources.

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Philanthropic support is purposeful and impactful.

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# St Mary's

ANGLICAN GIRLS' SCHOOL

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SCHOOL INCORPORATED**

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